



## The Lightwave Community SAFEGUARDING POLICY - PROMOTING A SAFER CHURCH

The following policy was agreed at the Lightwave Community Council (LCC) meeting held on 20<sup>th</sup> September 2022.

In accordance with the Church of England Safeguarding Policy the Lightwave Community is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Community will:

- Create a safe and caring place for all.
- Have a named Lightwave Community Safeguarding Officer (LCSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Officer (DSO) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints **Revd Tiffer Robinson** as the Lightwave Community Safeguarding Officer (LCSO)

Signed on behalf of the Lightwave Community Council

ially Gaze

The Ven Sally Gaze, Archdeacon for Rural Mission Date: 20<sup>th</sup> September 2022





## Safeguarding in the Lightwave Community – who's who?

\*[leaders should complete or delete sections not applicable and display both pages prominently at meetings where possible]

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The Leader of Lightwave	
Archdeacon for Rural Mission, Sally Gaze	07446 933129
Lightwave Group or Hub Leader	
Revd Andy Buttress	07749 265571
The Lightwave Community Safeguarding Officers	
Helen Smith	07485 329224
	helen.smith@bridgecommunities.org.uk
The team of licensed laity	
Alex South	alex.south@bridgecommunities.org.uk
Derek Ramsey	derek.ramsey@bridgecommunities.org.uk
Rob Collett	c/o admin@bridgecommunities.org.uk
Employed staff	
Daniel Goodwin (Youth Worker)	07903 040285
Tami Hunt-Pickering (Administrator)	admin@bridgecommunities.org.uk
Who co-ordinates work in your group related to children, young people, adults at risk (e.g. Sunday School, youth club, visiting team, transport)?*	
Daniel Goodwin	07903 040285
Alex South (Pastoral Team Leader)	alex.south@bridgecommunities.org.uk
Who will you talk to if you observe or are told about Safeguarding concerns?	
Helen Smith	07485 329224
Andy Buttress	07749 265571
Lightwave Community Safeguarding Officer	Revd Canon Tiffer Robinson tifferrobinson@gmail.com 07789 772024
Leader of Lightwave, Archdeacon for Rural Mission	The Ven Sally Gaze archdeacon.sally@cofesuffolk.org 07446 933129
Diocesan Safeguarding Officer	Karen Galloway safeguarding@cofesuffolk.org 07785 621319
Karen Galloway (Diocesan Safeguarding Officer) is available 9am-5pm Monday to Friday.	

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